

# THE **7** DEADLY *SINS*

## of directing volunteers

- I. To recruit a volunteer for a cause or program in which you do not believe—or to ask a volunteer to do a job you wouldn't do yourself.
- II. To worry about the number of volunteers you need to the degree that you sign a person up even if he or she is not right for the job to be done.
- III. To offer volunteers certain opportunities and working conditions, and then not deliver.
- IV. To waste a volunteer's time—ever.
- V. To restrict a volunteer's effectiveness by not providing adequate preparation, training, or tools.
- VI. To ask salaried staff to work as a team with volunteers if you yourself do not have volunteers helping with the responsibilities of your job.
- VII. To be so concerned about your own job security that you do not stand up and fight for the needs and rights of the volunteers you represent.