

CERTIFICATE OF INCORPORATION  
OF  
ASSOCIATION FOR ADMINISTRATION  
OF  
VOLUNTEER SERVICES

FIRST: The name of this corporation is  
Association for Administration of Volunteer Services.

SECOND: This corporation is organized and shall  
be operated exclusively for charitable and educational  
purposes.

THIRD: No part of the net earnings of this corpo-  
ration shall ever inure to the benefit of any private  
shareholder or individual. In the event of the dissolution  
of this corporation, all assets remaining after outstanding  
debts and liabilities have been satisfied shall be conveyed  
for public purposes to an organization or organizations  
meeting the requirements of Section 501(c)(3) of the Internal  
Revenue Code of 1954, as amended, such organization or  
organizations to be selected by the Board of Directors of  
this corporation prior to the dissolution.

FOURTH: This corporation is not authorized to  
issue capital stock.

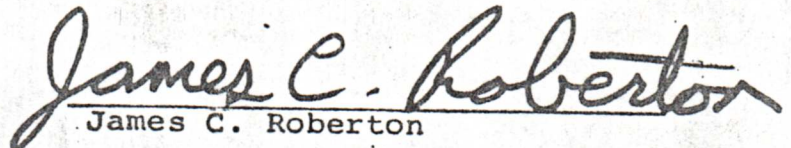
FIFTH: The conditions of membership in this corpo-  
ration shall be stated in the By-Laws.

SIXTH: Any amendment to this certificate of incorporation shall be approved by two-thirds of the active members of this corporation entitled to vote thereon.

SEVENTH: The registered office of this corporation in the State of Delaware is 100 West Tenth Street in the City of Wilmington, County of New Castle. The name and address of its registered agent is The Corporation Trust Company, 100 West Tenth Street, Wilmington, Delaware 19801.

EIGHTH: The name and mailing address of the incorporator of this corporation is James C. Robertson, 611 West Sixth Street, Los Angeles, California 90017.

THE UNDERSIGNED, being the incorporator hereinbefore named for the purpose of forming this corporation pursuant to the General Corporation Law of the State of Delaware, hereby certifies that the facts herein stated are true. Executed this 3rd day of October 1975.

  
James C. Robertson

611 West Sixth Street  
Los Angeles, California 90017



# State of DELAWARE

Office of SECRETARY OF STATE

I, Robert H. Reed, Secretary of State of the State of Delaware, do hereby certify that the above and foregoing is a true and correct copy of Certificate of Incorporation of the "Association for Administration of Volunteer Services", as received and filed in this office the sixth day of October, A.D. 1975, at 10 o'clock A.M.

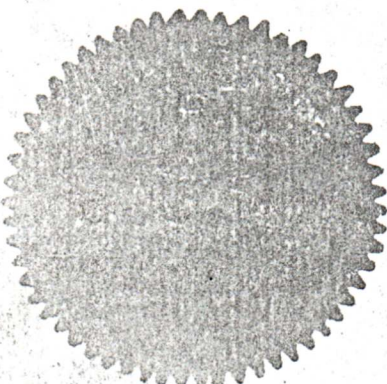
In Testimony Whereof, I have hereunto set my hand and official seal at Dover this sixth day of October in the year of our Lord one thousand nine hundred and seventy-five.

*Robert H. Reed*  
Robert H. Reed Secretary of State

*Grover A. Biddle*

Grover A. Biddle Assistant Secretary of State

OCT 6 1975



*State of Delaware*  
*Office of the Secretary of State* PAGE 1

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I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF "ASSOCIATION FOR ADMINISTRATION OF VOLUNTEER SERVICES", FILED IN THIS OFFICE ON THE SIXTH DAY OF OCTOBER, A.D. 1975, AT 10 O'CLOCK A.M.



A handwritten signature in cursive script, reading "Edward J. Freel".

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Edward J. Freel, Secretary of State

0816992 8100

981263556

AUTHENTICATION: 9221510

DATE: 07-29-98

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